

The Benefits of Working with Shrewsbury College

TRAINING
QUALITY
STANDARD



Overview

- Our Offer
- Funding update
- Business Benefits of Training
- National Apprenticeship Service – Vision
- Apprenticeship Training for Success

Our Offer



Some of the companies we work with:

- Skanska
- McPhillips (Wellington) Ltd
- Enterprise
- Spirax Sarco
- Shingler Construction
- Hanson Heidelberg Cement Group
- Interserve
- The Wrekin Housing Trust
- Bardon Contracting
- Severnside Housing

Funding



££££££££££



Business Benefits

- addressing **skills gaps** caused by the changing nature of business and increasing global competition
- adapting to your particular circumstances
- helping to put your organisation in a **stronger** and more **competitive** position
- helping to drive your business forward with a more **skilled**, more **motivated** workforce
- **Foundation Degrees** and higher level qualifications, involving **work-based learning** to develop higher level application as well as technical and practical skill, so more flexible than traditional HE routes
- helping you **retain your staff** and their experience
- helping to **reduce staff turnover**, minimising cost and disruption
- helping to prepare your organisation for **future challenges**

National Apprenticeships Service Vision

‘2020 every employer will value an Apprenticeship as the key route to equipping them with the skills they need for their business’

- By 2013 an Apprenticeship place available to all suitably qualified young people
- Increase the number of employers engaged in the Apprenticeships programme

16-18 year olds

- Provide a specific focus on the progression of young people into Level 3 Advanced Apprenticeship
- To ensure that more Level 4 Apprenticeship opportunities are available in all areas.
- Increase achievement for full framework
- Work to address stereotyping
- Funding for a total of 131,000 starts nationally

Adults

- Increase Adult Apprentices at Level 3
- From 2011 all Apprenticeship frameworks will have UCAS tariff points.
- 20,000 new Advanced Apprenticeship places in 2010/11 rising to an extra 35,000 from the 2011/12

Shrewsbury College

Apprenticeships (General)

- Accounting
- Business Admin
- Customer Service
- Team Leading and Management
- Hairdressing
- Beauty Therapy
- Information Technology
- Electrical
- Engineering
- Child Care
- Logistics
- Hospitality



Apprenticeships - Construction

- Ground works
- Highways



- Plumbing
- Brickwork
- Plastering
- Site Technical
- Contracting Operations
- Plastering
- Carpentry & Joinery
- Painting & Decorating



- Address skills gaps directly, especially in uncertain economic times
- Investment for the future
- Over 130,000 companies offer apprentice places
- Apprenticeship more cost effective than hiring skilled staff - lower overall training and recruitment costs.

• (Apprenticeships, survey conducted by Populus on behalf of the Learning and Skills Council, February 2009.)



“ McPhillips (Wellington) Ltd have taken on school leavers as apprentices for the past 12-years, in fact 20% of our current workforce are either qualified or current apprentices.

The benefits to our company have been immense. The company age profile is very even. For example 75% of our workforce are not over 55 years of age. The cost of an apprentice is quite negligible when you consider the government grants available. In a few years you have a fully trained young person with all the right qualifications and credentials, trained in how *your* Company works, with no bad habits or skill gaps.

YOU ARE GIVING A YOUNG PERSON A CHANCE IN LIFE



- **Advice Evening - 8th February**
Radbrook Campus
- **Advice Evening - 10th February**
London Road Campus



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